## **SWSCMedia**

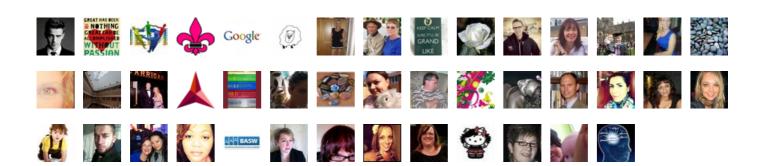
## **@SWSCMedia Debates on Tuesday 11 Sept. 2012**

NQSW: Newly Qualified Social Worker: Where to from here?

## **Trending Words**

#swscmedia, @swscmedia, rt, &, #socialwork, job, @profsocialwork, social, sw, prospects, many, #nqsw, qualified, nqsw, @harr\_ferguson

## **Event Participants**





#SocialWork students & Newly Qualified #Socialworkers are anxious about their future & U can hear their voices & concerns, #SWSCMEDIA

11-Sep-12 19:00 | SWSCmedia



RT @SWSCmedia: Are we training too many #socialworkers with no hope of future employment? Join us & share your views in 20 minutes # ...

11-Sep-12 19:00 | s3library



They attend #socialwork confs asking for advice, they return to the #universities they graduated from asking for help & mentoring #SWSCMEDIA

11-Sep-12 19:00 | SWSCmedia



They tweet experienced #socialworkers on twitter seeking guidance, etc. #SWSCMEDIA #socialwork

11-Sep-12 19:00 | SWSCmedia



While others use social media to contact prospective #employers directly all in the hope of securing their 1ST #socialwork post. #SWSCMEDIA

11-Sep-12 19:00 | SWSCmedia



RT @ProfSocialWork: The danger of a 'lost generation' of social workers http://t.co/VJ0LPFfQ via @guardian <<< is this true? #S ...

11-Sep-12 19:00 | Harr\_Ferguson



The situation continues to be difficult and that first #SocialWork #job evermore elusive. #SWSCMEDIA

11-Sep-12 19:00 | SWSCmedia



So in this debate let's explore the job prospects for newly qualified #socialworkers. So our 1st question is: #SWSCMEDIA #socialwork #NQSW

11-Sep-12 19:01 | SWSCmedia



Question 1: What are the job prospects for Newly Qualified #SocialWorkers? #SWSCMEDIA #socialwork #socialcare #NQSW

11-Sep-12 19:01 | SWSCmedia



@ForSocialWork The problem is many cannot even get to the 1st interview. #SWSCMEDIA

11-Sep-12 19:02 | SWSCmedia



#SWSCMEDIA the Irish SW educ structure is not fit for purpose! No post graduate structure and academics out of touch with the field

11-Sep-12 19:02 | AodhanC



RT @ProfSocialWork: The danger of a 'lost generation' of social workers http://t.co/VJ0LPFfQ via @guardian <<< is this true? #S ...

11-Sep-12 19:02 | 2023451



@ForSocialWork So: What are the job prospects for Newly Qualified #SocialWorkers? #SWSCMEDIA #socialwork #socialcare #NQSW

11-Sep-12 19:02 | SWSCmedia



@vickster32 we got to address these issues as a sector, no? to find a way forward, a way to support? a better tomorrow? #swscmedia

11-Sep-12 19:02 | ProfSocialWork



@SWSCmedia Slim, like every field they want experience and if no experience then no interest from the employer #SWSCMEDIA #NQSW



RT @ClinicallySpkng: @SWSCmedia Slim, like every field they want experience and if no experience then no interest from the employer #SWS ...

11-Sep-12 19:03 | SWSCmedia



#SWSCMEDIA basic social work qualification gets you in the door; ure peers then break you down and practice without ethics!

11-Sep-12 19:04 | AodhanC



Q1: State side licensure adds extra hurdle, delay for new SW. Title protection helps preserve jobs here. #NQSW #swscmedia

11-Sep-12 19:04 | harperlevy



@ClinicallySpkng Good point. But, how can newly qualified gain any experience if they can't even get their 1st job? #SWSCMEDIA #socialwork

11-Sep-12 19:04 | SWSCmedia



#swscmedia in Kent NQSW vacancies limited and only 2 c&f teams

11-Sep-12 19:04 | cmjm78



RT @AodhanC: #SWSCMEDIA the Irish SW educ structure is not fit for purpose! No post graduate structure and academics out of touch with t ...

11-Sep-12 19:04 | Harr\_Ferguson



@ClinicallySpkng What would be your advise to a newly qualified graduate? #SWSCMEDIA #socialwork

11-Sep-12 19:04 | SWSCmedia



@SWSCmedia Q.1 Like many professions and job roles often your prospects are what you make them, thinking laterally always a boon #swscmedia

11-Sep-12 19:05 | SocialWorkKent



@SWSCmedia My University was not helpful at all. Many SW Professors are academics aren't even in the field anymore. #unaware #swscmedia

11-Sep-12 19:05 | Canadian\_Jai



@SWSCmedia There doesnt seem to be a place were nqsw vacancies are posted its a case of right place at right time or who you know #SWSCMEDIA

11-Sep-12 19:05 | leat72



@Canadian\_Jai agree universities don't seem to provide basic job search skills or help with interview technique or where to begin #swscmedia

11-Sep-12 19:05 | ProfSocialWork



RT @Canadian\_Jai: Universities need to prepare SW in the best way to approach whatever employment climate NQSW find themselves in upon g ...

11-Sep-12 19:05 | SWSCmedia



RT @AodhanC: #SWSCMEDIA basic social work qualification gets you in the door; ure peers then break you down and practice without ethics!

11-Sep-12 19:05 | SWSCmedia



RT @harperlevy: Q1: State side licensure adds extra hurdle, delay for new SW. Title protection helps preserve jobs here. #NQSW #swscmedia

11-Sep-12 19:05 | SWSCmedia



#SWSCMEDIA my experience in LDN was it was contractors and aimed specifically at reaching targets!



RT @leat72: @SWSCmedia There doesnt seem to be a place were nqsw vacancies are posted its a case of right place at right time or who you ...

11-Sep-12 19:06 | SWSCmedia



RT @ProfSocialWork: @Canadian\_Jai agree universities don't seem to provide basic job search skills or help with interview technique or w ...

11-Sep-12 19:06 | SWSCmedia



Just read up on #NQSW programme- learned a lot! Looking forward to ::listening:: in. #swscmedia

11-Sep-12 19:06 | harperlevy



@AodhanC do you have post qualification structure? your PQ stuff like advance practitioner? #swscmedia

11-Sep-12 19:06 | ProfSocialWork



#SWSCMEDIA one bit of advice I would give to graduates; do a clinical course

11-Sep-12 19:07 | AodhanC



@AodhanC how can you progress and what about preparing to take on a student? #swscmedia SWers need their PQ training.

11-Sep-12 19:07 | ProfSocialWork



@ProfSocialWork exactly. The excuse my Uni gave was with such a packed course load & lectures they don't have " time" for that. #swscmedia

11-Sep-12 19:07 | Canadian\_Jai



@Canadian\_Jai @swscmedia same issues in Ire.

11-Sep-12 19:07 | AodhanC



#SWSCMedia hopefully uni socialwork courses tell students how it actually is in real world and not just how it should be/is in books?

11-Sep-12 19:08 | Paully232000



@harperlevy What are the actual job prospects for newly qualified out there? #SWSCMEDIA #SocialCare #Socialwork

11-Sep-12 19:08 | SWSCmedia



@SWSCmedia Q1: Some willingness to take roles that don't necessarily have SW in the job title will be needed as La's cut SW roles #swscmedia

11-Sep-12 19:08 | lillieputian



RT @AodhanC: #SWSCMEDIA one bit of advice I would give to graduates; do a clinical course

11-Sep-12 19:08 | SWSCmedia



@SWSCmedia network based on field experience&utilize linkedIn, take fee-4-service position so u have somethin 4 the resume! #SWSCMEDIA #NQSW

11-Sep-12 19:08 | ClinicallySpkng



@SWSCmedia At Notts uni in past have had 100% employment from our MA. BA region of 75%. Too soon to know re current graduates

11-Sep-12 19:08 | Harr\_Ferguson



@SWSCmedia with more impending budget cuts LA's are now recruiting locums or offering short term fixed contracts #NQSW



@AodhanC I'm actually already accredited in Ireland but no jobs it appears. Though I see postings .. Rather confusing. #swscmedia

11-Sep-12 19:09 | Canadian\_Jai



@Canadian\_Jai do universities have a responsibility to support students after graduation? or should it be the regulatory body? #swscmedia

11-Sep-12 19:09 | ProfSocialWork



@Paully232000 Excellent point. Do think they do? #SWSCMEDIA

11-Sep-12 19:09 | SWSCmedia



SWSCmedia perhaps we should change the method of training, create 'in house' 'Trainee Social Work' posts' with time out to attend college

11-Sep-12 19:09 | maesglas48



RT @Lou15eb: @SWSCmedia Quality of placements plays a huge part in preparation, confidence and providing vital experiences #swscmedia

11-Sep-12 19:09 | SWSCmedia



@Lou15eb Very good point. Can you elaborate on that? #SWSCMEDIA

11-Sep-12 19:09 | SWSCmedia



RT @ClinicallySpkng: @SWSCmedia network based on field experience&utilize linkedIn, take fee-4-service position so u have somethin 4 ...

11-Sep-12 19:10 | SWSCmedia



RT @lillieputian: @SWSCmedia Q1: Some willingness to take roles that don't necessarily have SW in the job title will be needed as La's c ...

11-Sep-12 19:10 | SWSCmedia



RT @leat72: @ProfSocialWork @SWSCmedia LJMU has graduate development programme but generic one. There are jobs but wiv agencys&want e ...

11-Sep-12 19:10 | SWSCmedia



@SWSCmedia I got a NQSW job for a 15 plus transitions team

11-Sep-12 19:10 | artesania62



@lillieputian @SWSCmedia but if we don't do SW job then how can we achieve ASYE,will become further marginalised for some peers #SWSCMEDIA

11-Sep-12 19:10 | leat72



RT @Harr\_Ferguson: @SWSCmedia At Notts uni in past have had 100% employment from our MA. BA region of 75%. Too soon to know re current g ...

11-Sep-12 19:10 | SWSCmedia



Lots of #NQSW always say they dont want to apply for SW jobs as the ad always states at least 2 years work experience needed 1/2 #swscmedia

11-Sep-12 19:10 | ProfSocialWork



SWSCmedia perhaps we should change the method of training, create 'in house' 'Trainee Social Work' posts' with time out to attend college

11-Sep-12 19:11 | maesglas48



RT @Harr\_Ferguson #SWSCmedia At Notts uni in past have had 100% employment from our MA. BA region of 75%. Too soon to know re current grads

11-Sep-12 19:11 | SWSCmedia



but then others say they will go for it anyway and usually end up with the job #swscmedia a confidence issue maybe? 2/2

11-Sep-12 19:12 | ProfSocialWork



@SWSCmedia I remember they didn't when I qualified but I try to start with how text says it should be but also personal exp of how it is

11-Sep-12 19:12 | Paully232000



@ProfSocialWork 1/2 well judging by our social work body that charges \$800 a year & doesn't offer any support) I think... #swscmedia

11-Sep-12 19:12 | Canadian\_Jai



@SWSCmedia I have applied 4 posts that state 2 yrs post qualified and been short listed 4 interview thurs #fingers crossed

11-Sep-12 19:12 | cmjm78



Time to be more proactive in this tough job market? #swscmedia #socialwork

11-Sep-12 19:12 | ProfSocialWork



@artesania62 Please use the hashtag #SWSCMEDIA so everyone can see your tweets thank you :-)

11-Sep-12 19:12 | SWSCmedia



RT @artesania62: @SWSCmedia @clinicallyspkng I was already working for LA in another role so had networked, gained reputation and knew s ...

11-Sep-12 19:12 | SWSCmedia



@SWSCmedia @Harr\_Ferguson is that 100% into SW jobs or is it measured just by employment in any job?

11-Sep-12 19:12 | SocialWorkKent



@leat72 @SWSCmedia It is definately the prospect for some that are qualifying, some will have to work in parallel positions #swscmedia

11-Sep-12 19:12 | lillieputian



@Harr\_Ferguson @swscmedia I qual'd march from NTU & started NQSW in April

11-Sep-12 19:12 | artesania62



RT @cmjm78: @SWSCmedia I have applied 4 posts that state 2 yrs post qualified and been short listed 4 interview thurs #fingers crossed

11-Sep-12 19:13 | SWSCmedia



#swscmedia #Socialmedia could open up alternate opportunities for new #socialworkers! Great new avenue for #NQSW's?

11-Sep-12 19:13 | harperlevy



RT @Lou15eb: @SWSCmedia Quality of placements plays a huge part in preparation, confidence and providing vital experiences #swscmedia

11-Sep-12 19:13 | Harr\_Ferguson



@cmjm78 wish you all the best with that. So how do you evaluate the general landscape for #socialwork jobs? #SWSCMEDIA

11-Sep-12 19:13 | SWSCmedia



May be controversial but do students train without enough prior experience, vol or paid? #SWSCMEDIA

11-Sep-12 19:13 | gedrobinson



@Paully232000 suppose depends on the who's running the course are they practice smart or book smart? #swscmedia

11-Sep-12 19:14 | ProfSocialWork



RT @harperlevy: #swscmedia #Socialmedia could open up alternate opportunities for new #socialworkers! Great new avenue for #NQSW's?

11-Sep-12 19:14 | ProfSocialWork



@artesania62 @SWSCmedia Bingo!!! Proof in the pudding! #SWSCMEDIA

11-Sep-12 19:14 | ClinicallySpkng



@Harr Ferguson @profsocialwork totally depends on the University and the faculty. #swscmedia

11-Sep-12 19:14 | Canadian\_Jai



@ProfSocialWork @SWSCmedia BASW stu conf advised to put transferable skills on person spec if no work experience..#SWSCMEDIA

11-Sep-12 19:14 | leat72



RT @ProfSocialWork: but then others say they will go for it anyway and usually end up with the job #swscmedia a confidence issue maybe? 2/2

11-Sep-12 19:15 | glengaugh



@SWSCmedia sw jobs are there but 4 NQSW it's a tough time b creative that's something uni should have taught u

11-Sep-12 19:15 | cmjm78



RT @ProfSocialWork: Time to be more proactive in this tough job market? #swscmedia #socialwork

11-Sep-12 19:15 | glengaugh



RT @ForSocialWork: @ProfSocialWork There's nothing wrong with ignoring the two year criteria. Go for it. Sell self. Be confident. #swscmedia

11-Sep-12 19:15 | glengaugh



Question 2: Are the NQSW ready for their 1st job? (in sense of training & professional prepartion are they ready?) #SocialWork #SWSCMEDIA

11-Sep-12 19:15 | SWSCmedia



@cmjm78 @swscmedia good luck! I'm glad they're still considering you in that category. I still try as well even without the 2 yrs experience

11-Sep-12 19:16 | Canadian\_Jai



RT @ForSocialWork: @ProfSocialWork There's nothing wrong with ignoring the two year criteria. Go for it. Sell self. Be confident. #swscmedia

11-Sep-12 19:16 | Canadian\_Jai



@ProfSocialWork @Paully232000 #SWSCMEDIA I know my tutors still work in the field and it really helps in understanding theory->practice

11-Sep-12 19:16 | SocialWorkKent



@SWSCmedia I think it's students responsibility to explore post qual job prospects in the same way anyone would with any career.

11-Sep-12 19:16 | kimlimb



I always thought most nqsw's achieved employment! its such a versatile role, many avenues which can be pursued, #swscmedia



RT @glengaugh: @ForSocialWork @profsocialwork #SWSCmedia and present anything that might give advantage via resume/interview

11-Sep-12 19:17 | ForSocialWork



RT @kimlimb: @SWSCmedia I think it's students responsibility to explore post qual job prospects in the same way anyone would with any ca ...

11-Sep-12 19:17 | SWSCmedia



@SWSCmedia this is dependant on quality of placement experience and practice educators input

11-Sep-12 19:17 | cmjm78



@SWSCmedia #swcsmedia Probably. But whether theres a supply overload is a regional issue, compounded by no workforce planning.

11-Sep-12 19:17 | Harr\_Ferguson



@SWSCmedia The younger of the cohort are anxious about going in2 practice as some only 20 and had poor placement experiences..#SWSCMEDIA

11-Sep-12 19:17 | leat72



RT @SWSCmedia: Question 2: Are the NQSW ready for their 1st job? (in sense of training & professional prepartion are they ready?) #S ...

11-Sep-12 19:18 | glengaugh



@kimlimb Can you elaborate on that please? #SWSCMEDIA

11-Sep-12 19:18 | SWSCmedia



@SWSCmedia Purpose of placement is to prepare for practice, good statutory placement is invaluable in providing necessary experiences

11-Sep-12 19:18 | Lou15eb



RT @Harr\_Ferguson: @SWSCmedia #swcsmedia Probably. But whether theres a supply overload is a regional issue, compounded by no workforce ...

11-Sep-12 19:18 | SWSCmedia



RT @leat72: @SWSCmedia The younger of the cohort are anxious about going in2 practice as some only 20 and had poor placement experiences ...

11-Sep-12 19:18 | SWSCmedia



@ProfSocialWork Yes, I know, it's tricky for some. Find peer support. Form an applicant's group. Talk each other up. Go for it. #swscmedia

11-Sep-12 19:18 | ForSocialWork



@SWSCmedia Q2. I think many factors depend on that. How well your internships went, how the Uni SW program prepared you etc #swscmedia

11-Sep-12 19:18 | Canadian\_Jai



@SWSCmedia #SWSCmedia interested in responses to this- many in US think no, but not my uni experience

11-Sep-12 19:18 | glengaugh



@gedrobinson It may be the case, degree shows that you achieved certain academic standard, others will have more/relevant exp #swscmedia

11-Sep-12 19:18 | lillieputian



@SWSCmedia Q.2 Its hard to generalise as we all have strengths and weaknesses, important to remember we all learn on new jobs too #swscmedia



RT @SWSCmedia: Question 2: Are the NQSW ready for their 1st job? (in sense of training & professional prepartion are they ready?) #S ...

11-Sep-12 19:19 | ProfSocialWork



@Canadian\_Jai @swscmedia thanks if u don't try u don't get that's my motto

11-Sep-12 19:19 | cmjm78



I personally had "ok" internships but did not learn half as much as other collegues. My supervisor was too busy to train me. #swscmedia

11-Sep-12 19:19 | Canadian\_Jai



@Donna\_Peach @swscmedia

11-Sep-12 19:20 | Paully232000



RT @ClinicallySpkng: @ForSocialWork @ProfSocialWork 100%&the worst that happens u go on the interview&they dont hire! It builds ...

11-Sep-12 19:20 | glengaugh



RT @Donna\_Peach: @SWSCmedia There needs to be extra support and mentoring for nqsw's early in their careers from employers #swscmedia

11-Sep-12 19:20 | harperlevy



@Donna\_Peach It is indeed a versatile role, but, many are finding it increasingly difficult to find their 1st post. Any advice? #SWSCMEDIA

11-Sep-12 19:20 | SWSCmedia



RT @leat72: @SWSCmedia The younger of the cohort are anxious about going in2 practice as some only 20 and had poor placement experiences ...

11-Sep-12 19:20 | Canadian\_Jai



RT @ProfSocialWork: @leat72 @SWSCmedia difficult one as there are lots of social workers with exp also applying so lots to pick from. #s ...

11-Sep-12 19:20 | harperlevy



RT @ClinicallySpkng: @ForSocialWork @ProfSocialWork 100%&the worst that happens u go on the interview&they dont hire! It builds ...

11-Sep-12 19:20 | SWSCmedia



@SWSCmedia I don't believe in ready really. We learn by doing. We train, we qualify: then it begins. #swscmedia

11-Sep-12 19:20 | ForSocialWork



@leat72 I'm not surprised by this, I had 10 years experience before qualifying #swscmedia

11-Sep-12 19:20 | Donna\_Peach



RT @ProfSocialWork: @leat72 @SWSCmedia difficult one as there are lots of social workers with exp also applying so lots to pick from. #s ...

11-Sep-12 19:20 | SWSCmedia



@ProfSocialWork @SWSCmedia most of our class are chasing first 2gain advantage in job criteria,not necessarily practice smart tho #SWSCMEDIA

11-Sep-12 19:20 | leat72



@SWSCmedia I'm starting the degree soon & before applying I looked into SW jobs being advertised & concerns raised on Comm.Care forum by NQ



RT @cmjm78: @Canadian\_Jai @swscmedia thanks if u don't try u don't get that's my motto

11-Sep-12 19:21 | Canadian\_Jai



@Canadian\_Jai that should not happen & shame on your supervisor. very uncool #swscmedia

11-Sep-12 19:21 | ProfSocialWork



@SWSCmedia Yes lots of 'internal only jobs' I suggest need to look at wider options outside fieldwork team posts. #swscmedia

11-Sep-12 19:22 | Donna\_Peach



@SWSCmedia If I was to do a similar degree I would have done the same thing. If I want the career it's up to me to check it's viable.

11-Sep-12 19:22 | kimlimb



@kimlimb and what did that make you feel? #SWSCMEDIA

11-Sep-12 19:23 | SWSCmedia



@SWSCmedia lots of the younger members in my cohort have gained employment in support roles rather than SW positions

11-Sep-12 19:23 | cmjm78



@SWSCmedia as such any clinic work is via CAMHS Specialist roles! No Clinical Social Work roles but opportunities to diversify in NHS!

11-Sep-12 19:23 | AodhanC



@SWSCmedia @Donna\_Peach only 47/55 got employment year thats just graduated :( now that's scary.Got told that Uni's over-recruit #SWSCMEDIA

11-Sep-12 19:23 | leat72



RT @melbaandmabel 'I agree all the jobs I went for said 2 years exp. I got interviews for 4 jobs and got one of them :-)' #swscmedia

11-Sep-12 19:23 | ForSocialWork



@leat72 @SWSCmedia LOL managers don't care if you got a first or 2.1. or 2.2 its about you & your practice #swscmedia & job experience

11-Sep-12 19:23 | ProfSocialWork



RT @Paully232000: @Donna\_Peach @swscmedia I remember the nqsw programme that began a year or two ago, the concept brilliant but executio ...

11-Sep-12 19:23 | SWSCmedia



RT @ForSocialWork: @SWSCmedia I don't believe in ready really. We learn by doing. We train, we qualify: then it begins. #swscmedia

11-Sep-12 19:23 | ClinicallySpkng



@SWSCmedia Q2: Preparedness dependant on lots of factors, includ training, some responsibility for NQSW to promote their ability #swscmedia

11-Sep-12 19:23 | lillieputian



@Paully232000 @Donna\_Peach can you elaborate on that please? #SWSCMEDIA

11-Sep-12 19:23 | SWSCmedia



RT @gedrobinson: @lillieputian The student I was PE for in 2011 had 5yrs+ Family Support Wkr exp. Solid foundation to base training on. ...

11-Sep-12 19:23 | SWSCmedia



@SWSCmedia @donna\_peach nqsw programme was supposed to give those in 1st yr pract more supervision, less cases etc but didn't happen cont..

11-Sep-12 19:24 | Paully232000



@ForSocialWork @SWSCmedia &that's y every social worker and their mother specializes so that we all aren't the same!! #SWSCMEDIA #SocialWork

11-Sep-12 19:25 | ClinicallySpkng



@gedrobinson Wow, that sort of experience will always benefit a NQSW and will influence the decision of prospective employers #swscmedia

11-Sep-12 19:25 | lillieputian



@leat72 @SWSCmedia why do they think a first is important? where is this idea coming from? #swscmedia

11-Sep-12 19:25 | ProfSocialWork



@ForSocialWork @SWSCmedia I agree but it's becoming more academically driven at uni-emphasis on standard of classification :-/ #SWSCMEDIA

11-Sep-12 19:25 | leat72



@Canadian\_Jai @leat72 #SWSCmedia Univ must uphold high standards, students rep that in placements @SWSCmedia

11-Sep-12 19:25 | glengaugh



@SWSCmedia It made me nervous but I think it's something I'm prepared for. I want to be in a SW role & accept this is my decision.

11-Sep-12 19:26 | kimlimb



@SWSCmedia No they arent ready in any absolute sense & need developing. So much depends on culture NQSWs step into #swcsmedia

11-Sep-12 19:26 | Harr\_Ferguson



@profsocialwork @leat72 @swscmedia The same could be said of any job applicant, regardless of the industry. Dont give up SWs.

11-Sep-12 19:26 | AngelMusik2011



@leat72 I guess a qualification doesn't guarantee a job, those figures are probably still better than lots of other graduates #swscmedia

11-Sep-12 19:26 | Donna Peach



@SWSCmedia #SWSCMEDIA..due to team numbers vs caseloads, work of supervisors getting higher, time etc. not enough emphasis given to it

11-Sep-12 19:26 | Paully232000



Are we training too many social workers with no hope of future employment? #SWSCMEDIA #socialwork #socialcare

11-Sep-12 19:26 | SWSCmedia



Wow fast and furious chat I'm struggling to keep up! #swscmedia

11-Sep-12 19:26 | Donna\_Peach



@Harr\_Ferguson @Paully232000 exactly there was a follow on tweet from that: book smart + practice smart = awesome #swscmedia

11-Sep-12 19:27 | ProfSocialWork



@Melbaandmabel @ForSocialWork well done #swscmedia what was your interview like?



@RoobyMurray @ForSocialWork lots of NQSW do that #socialwork #swscmedia

11-Sep-12 19:28 | ProfSocialWork



@leat72 @ForSocialWork @SWSCmedia hmmm I don't see that on my course as much, don't get me wrong its nice to get good marks!

11-Sep-12 19:28 | SocialWorkKent



@SWSCmedia I also think completing the degree doesn't entitle you to be a SW. I hope those who qualify with right qualities will be hired.

11-Sep-12 19:28 | kimlimb



@SWSCmedia #SWSCmedia advice from my prof- if u can find what u want to do in SW, start something new! Social entrepreneurship=huge

11-Sep-12 19:28 | glengaugh



@AngelMusik2011 @ProfSocialWork @leat72 great point but please use the hashtag #SWSCMEDIA so everyone can see your tweet. Thank you :-)

11-Sep-12 19:29 | SWSCmedia



RT @Paully232000: @SWSCmedia #SWSCMEDIA..due to team numbers vs caseloads, work of supervisors getting higher, time etc. not enough emph ...

11-Sep-12 19:29 | Canadian\_Jai



RT @Harr\_Ferguson: @SWSCmedia No they arent ready in any absolute sense & need developing. So much depends on culture NQSWs step int ...

11-Sep-12 19:29 | SWSCmedia



@SWSCmedia I don't think we r training 2 many SW however dependant on location NQSW roles r limited

11-Sep-12 19:29 | cmjm78



@leat72 @SWSCmedia Understood. I don't wish to minimise the present realities - although equally, ignore realities! #swscmedia

11-Sep-12 19:29 | ForSocialWork



@Paully232000 @swscmedia that was part of the reason I had a unproductive placement. Sad. Has hurt me professionally. #swscmedia

11-Sep-12 19:29 | Canadian Jai



@Profsocialwork I have to add that in my career some of the best social workers I've worked with haven't been qualified #swscmedia

11-Sep-12 19:29 | Donna\_Peach



@Harr\_Ferguson Very important point. Can you explain what you mean by the culture #NQSW steps into? Thank you :-) #SWSCMEDIA #socialwork

11-Sep-12 19:29 | SWSCmedia



#SWSCMEDIA there was a study I read by the sw task force stating more younger lecturers needed on courses as they were thought to be...

11-Sep-12 19:30 | Paully232000



@SWSCmedia Isn't this a continuing issue: At times it's reported that there are too few SW university students and then too many #swscmedia

11-Sep-12 19:30 | lillieputian



RT @glengaugh: @Canadian\_Jai @leat72 #SWSCmedia Univ must uphold high standards, students rep that in placements @SWSCmedia

11-Sep-12 19:30 | Canadian\_Jai



@Harr\_Ferguson Of course, absolutely no question. Perhaps more of a metaphysical point really, Harry, LOL! @SWSCmedia #swscmedia

11-Sep-12 19:31 | ForSocialWork



@Paully232000 we have a mixture, but why would older not still be practicing? #swscmedia

11-Sep-12 19:31 | SocialWorkKent



RT @lillieputian: @SWSCmedia Isn't this a continuing issue: At times it's reported that there are too few SW university students and the ...

11-Sep-12 19:32 | SWSCmedia



Times are difficult, nqsw's who aim to succeed will do so, after all social work requires resilience and tenacity #swscmedia

11-Sep-12 19:32 | Donna\_Peach



@ClinicallySpkng @swscmedia #SWSCmedia in US most Masters progs prepare generalist SWs.

11-Sep-12 19:32 | glengaugh



New students shouldn't research how great the Uni is, but the actual SW program. I went to a "ivy league" Uni, that meant nothing #swscmedia

11-Sep-12 19:32 | Canadian\_Jai



@leat72 @SWSCmedia yea, i notice #socialwork students in the team always comparing grades & sometimes they try to show off #swscmedia 1/2

11-Sep-12 19:32 | ProfSocialWork



@SWSCmedia Maybe the curriculum is outdated and needs to reflect the change in social policy,more partnerships with vol sector?#SWSCMEDIA

11-Sep-12 19:32 | leat72



RT @gedrobinson: @SWSCmedia if I had to narrow it to one piece of advice - build your cv with relevant voluntary experience during train ...

11-Sep-12 19:32 | glengaugh



RT @gedrobinson: if I had to narrow it to one piece of advice - build your cv with relevant voluntary experience during training. #swscmedia

11-Sep-12 19:33 | Donna Peach



@SWSCmedia @gedrobinson Perhaps it's 1area uni's should look at? Instead of bemoaning prep of students, are they mis selecting #swscmedia

11-Sep-12 19:33 | lillieputian



@SWSCmedia @ForSocialWork surely thats exactly what placements are about? we are doing social work, also don't need the title #swscmedia

11-Sep-12 19:33 | SocialWorkKent



Question 4: To improve prospects for #NQSW should universities be stricter & mainly admit candidates w/ #socialcare experience? #SWSCMEDIA

11-Sep-12 19:33 | SWSCmedia



@Harr\_Ferguson @profsocialwork that's a great idea. I think email can constitute as post grad support. #swscmedia

11-Sep-12 19:33 | Canadian\_Jai



@SWSCmedia Irish research shows over 90% of SW students view practice placements as most valuable component of their education #SWSCMEDIA



Because the field is competive and funding low, volunteering is sometimes the only way to get your foot in the door #networking #swscmedia

11-Sep-12 19:34 | Canadian\_Jai



@glengaugh @swscmedia I am aware, I went 2 NYU 4 the exact opposite experience where focus is heavily on clinical skills over policy/welfare

11-Sep-12 19:35 | ClinicallySpkng



@Melbaandmabel Don't forget #swscmedia hashtag @ProfSocialWork

11-Sep-12 19:35 | ForSocialWork



@Donna\_Peach @SWSCmedia Ah but what if single parent jugglin family, uni &work,no time for vol work2without family life suffering #SWSCMEDIA

11-Sep-12 19:35 | leat72



RT @leat72: @SWSCmedia Maybe the curriculum is outdated and needs to reflect the change in social policy,more partnerships with vol sect ...

11-Sep-12 19:35 | Canadian\_Jai



@SWSCmedia and offer specialisms?? More tailored training and experience?

11-Sep-12 19:35 | cmjm78



RT @AneAuret: @SWSCmedia Irish research shows over 90% of SW students view practice placements as most valuable component of their educa ...

11-Sep-12 19:36 | SWSCmedia



@SWSCmedia I think life experience is hugely beneficial as well as work experience #swcsmedia

11-Sep-12 19:36 | Lou15eb



@AneAuret Q4: To improve prospects for #NQSW should universities be stricter & mainly admit candidates w/ #socialcare experience? #SWSCMEDIA

11-Sep-12 19:36 | SWSCmedia



RT @ClinicallySpkng: @glengaugh @swscmedia I am aware, I went 2 NYU 4 the exact opposite experience where focus is heavily on clinical s ...

11-Sep-12 19:36 | glengaugh



@SWSCmedia #swcsmedia I mean whether NQSW have reduced caseloads, less complex cases, clinical & reflective supervision & leadership

11-Sep-12 19:36 | Harr\_Ferguson



#swscmedia always bemoaned how two Irish Uni SW departs in a 100 miles of my work place don't try to link in with their graduates!!

11-Sep-12 19:36 | AodhanC



@glengaugh @ClinicallySpkng To improve prospects for #NQSW shld universities mainly admit candidates w/ #socialcare experience? #SWSCMEDIA

11-Sep-12 19:37 | SWSCmedia



@SWSCmedia Q4. Prior exp would help retention in the profession too, people would know what's involved in the job. #SWSCMedia

11-Sep-12 19:37 | gedrobinson



@SocialWorkKent @SWSCmedia lots of vol placements not many stat ones 2go around tho! i've had2vol and need stat one in final year #SWSCMEDIA



@SWSCmedia sadly uni funding mechanisms are based on 'bums on seats' #SWSCMEDIA

11-Sep-12 19:38 | gedrobinson



@leat72 Most of us have to make some sacrifice, which may be what we are able to achieve or how long it takes us to do so #swscmedia

11-Sep-12 19:38 | Donna\_Peach



@Harr\_Ferguson To improve prospects for #NQSW should universities be stricter& mainly admit candidates w/ #socialcare experience? #SWSCMEDIA

11-Sep-12 19:38 | SWSCmedia



RT @AneAuret: @SWSCmedia Irish research shows over 90% of SW students view practice placements as most valuable component of their educa ...

11-Sep-12 19:38 | vickster32



@SocialWorkKent Very true. A crucial component to preparedness. #swscmedia @SWSCmedia

11-Sep-12 19:38 | ForSocialWork



@AneAuret @swscmedia haven't seen that research floated here in Ire!

11-Sep-12 19:38 | AodhanC



@cabouheif Q4: To improve prospects for #NQSW should universities be stricter& mainly admit candidates w/ #socialcare experience? #SWSCMEDIA

11-Sep-12 19:38 | SWSCmedia



@SWSCmedia Quality practice placements and support increase chances of feeling and being prepared for #socialwork practice #SWSCMEDIA

11-Sep-12 19:39 | AneAuret



@gedrobinson :-) That's important. Can you please elaborate on that? #SWSCMEDIA

11-Sep-12 19:39 | SWSCmedia



Q4.then you can miss those with relevant skills outside social care (e.g advocacy/other sectors). I didn't come from SC field #swscmedia

11-Sep-12 19:39 | SocialWorkKent



@SWSCmedia my uni increased entry criteria to 5yrs vol work plus a pre-interview essay to increase academic skills in cohort-#SWSCMEDIA

11-Sep-12 19:40 | leat72



@SWSCmedia Q4: Would social care exp be essential, perhaps just some experience outside education would suffice/benefit candidates #swscmedia

11-Sep-12 19:40 | lillieputian



@Harr\_Ferguson @Canadian\_Jai i was part of mock interview panel via twitter for @BecciCath http://t.co/6zszkO2K with @mamiddau and @obi1

11-Sep-12 19:40 | ProfSocialWork



#swscmedia think I was lucky, interviewed 4 2 &got both. Chose cp over adoption, wonder y sometimes :D

11-Sep-12 19:41 | natsheff



@SWSCmedia No! Social workers are much needed. Referrals are ever increasing. Just depends on local authorities budget #SWSCmedia



#swscmedia came the social care route and is a helpful experience. But the market rules at present! To many candidates!

11-Sep-12 19:41 | AodhanC



@Paully232000 @SWSCmedia Sadly not, I've seen both good and not so good practice but its vital for good #socialwork practice and retention

11-Sep-12 19:42 | Donna\_Peach



@Donna\_Peach @SWSCmedia tough though when doing a full time degree..lucky im parent governor at two special schools so have that #SWSCMEDIA

11-Sep-12 19:42 | leat72



RT @SocialWorkKent: @leat72 @Donna\_Peach @SWSCmedia I'm (kind of) lucky and am Part Time so have 2 volunteering opps starting

11-Sep-12 19:42 | Donna\_Peach



Question 4: To improve prospects for #NQSW should universities be stricter & mainly admit candidates w/ #socialcare experience? #SWSCMEDIA

11-Sep-12 19:42 | SWSCmedia



@forsocialwork I enjoyed my interviews, they always ask similar questions, but I found out about what was going on in the #SWSCmedia

11-Sep-12 19:42 | Melbaandmabel



@Harr\_Ferguson #SWSCmedia is close but never the same

11-Sep-12 19:42 | Paully232000



and @BecciCath tweeted after that she got her uni place @Harr\_Ferguson @Canadian\_Jai #swscmedia

11-Sep-12 19:42 | ProfSocialWork



@ProfSocialWork @harr\_ferguson @beccicath @mamiddau @obi1 I love that you guys offer that kind support. #swscmedia SW programs should too

11-Sep-12 19:43 | Canadian\_Jai



@gedrobinson Great. Are employment based routes squeezing other newly qualified #socialwork ers out of the employment market? #SWSCMEDIA

11-Sep-12 19:43 | SWSCmedia



@SWSCmedia @clinicallyspkng #SWSCmedia Probably not, even w large cohorts of adult learners(experienced) many are Bs-Ms out of sec. Sch

11-Sep-12 19:43 | glengaugh



Question 5: Are employment based routes squeezing other newly qualified social workers out of the employment market? #SWSCMEDIA #SocialWork

11-Sep-12 19:44 | SWSCmedia



@SWSCmedia No makes the profession a closed shop then, not the sector i signed up for-where is the diversity in social care then!#SWSCMEDIA

11-Sep-12 19:44 | leat72



RT @AneAuret: @SWSCmedia Irish research shows over 90% of SW students view practice placements as most valuable component of their educa ...

11-Sep-12 19:44 | ProfSocialWork



RT @ClinicallySpkng: @SWSCmedia No, if so then alot those applicants wont be social workers they will be PSY.D. or Ph.D. #SWSCMEDIA #Soc ...

11-Sep-12 19:44 | glengaugh



Q4. No. I think the industry is desperate for more SW and there are many prospective applicants with rich life experiences. #swscmedia

11-Sep-12 19:45 | Canadian\_Jai



@ProfSocialWork to get a response from my application form, I emailed them and politely asked for feedback, fortunately after #SWSCmedia

11-Sep-12 19:45 | Melbaandmabel



RT @ProfSocialWork: @Harr\_Ferguson @Canadian\_Jai i was part of mock interview panel via twitter for @BecciCath http://t.co/6zszkO2K wi ...

11-Sep-12 19:45 | Donna Peach



@leat72 @SWSCmedia #swscmedia I wouldn't want to be tied into a specific sector, I find everything interesting!

11-Sep-12 19:46 | SocialWorkKent



@SWSCmedia Hmmm. I shadowed a brilliant sw 2day, 1 year qual. Previously worked at Tescos. Service users need her #swcsmedia

11-Sep-12 19:46 | Harr\_Ferguson



Q4 I think solid character references, a unique and applicable letter of intent and a volunteer experience could be enough. #swscmedia

11-Sep-12 19:46 | Canadian\_Jai



@AneAuret @SWSCmedia agree placement really prepares you for practice #swscmedia

11-Sep-12 19:46 | ProfSocialWork



@SWSCmedia Q5: In certain roles this may impact, but it again highlights importance of not tying oneself to LA/stat SW roles only #swscmedia

11-Sep-12 19:47 | lillieputian



@SWSCmedia Although I would want to say I have worked with many excellent UQSW's over the years. I respect / admire them too. #swscmedia

11-Sep-12 19:47 | ForSocialWork



@SWSCmedia crucial skill 4 #NQSW is to network & build relationships across agencies. Ask questions,get feedback on hypothesis. #swcsmedia

11-Sep-12 19:47 | AneAuret



@glengaugh @clinicallyspkng Do you think there is a general compression/flattening of expertise for nonclinical #socialwork ers? #SWSCMEDIA

11-Sep-12 19:48 | SWSCmedia



@SWSCmedia yes employment based routes are putting the squeeze on other students #swscmedia

11-Sep-12 19:48 | ProfSocialWork



RT @Harr\_Ferguson: @SWSCmedia Hmmm. I shadowed a brilliant sw 2day, 1 year qual. Previously worked at Tescos. Service users need her #sw ...

11-Sep-12 19:49 | SWSCmedia



@SocialWorkKent @SWSCmedia Me too but social work is a calling2me i didn't go looking for it,profession needs a diverse workforce #SWSCMEDIA

11-Sep-12 19:49 | leat72



RT @natsheff: #swscmedia think I was lucky, interviewed 4 2 &got both. Chose cp over adoption, wonder y sometimes :D

11-Sep-12 19:49 | ProfSocialWork



@AodhanC @swscmedia Guerin/Redmond report on recruitment & retention, CPD of #socialworkers in Ireland. Can send you PDF. :)

11-Sep-12 19:50 | AneAuret



@SWSCmedia #swcsmedia Some prior #socialcare exp helps many to dev themselves and skills on course, but can't need broad def of exp

11-Sep-12 19:50 | Harr\_Ferguson



RT @AneAuret: @SWSCmedia crucial skill 4 #NQSW is to network & build relationships across agencies. Ask questions,get feedback on hy ...

11-Sep-12 19:50 | Canadian\_Jai



@leat72 @SWSCmedia maybe I should have said I didn't want to be tied to a specific user group re: employment based routes #swscmedia

11-Sep-12 19:51 | SocialWorkKent



our title and role needs to be protected dont agree with uqsw doing the same job #swscmedia diff skill set & knowledge base #socialwork

11-Sep-12 19:51 | ProfSocialWork



Question 5: Are we training too many social workers with no hope of future employment? #SWSCMedia #SocialWork

11-Sep-12 19:52 | SWSCmedia



@ProfSocialWork @SWSCmedia not sure ive worked alongside admins who conduct initial assessments but dont do casework,saves time #SWSCMEDIA

11-Sep-12 19:52 | leat72



RT @SWSCmedia: Question 5: Are we training too many social workers with no hope of future employment? #SWSCMedia #SocialWork

11-Sep-12 19:52 | PeppyBennett



RT @ProfSocialWork: our title and role needs to be protected dont agree with uqsw doing the same job #swscmedia diff skill set & kno ...

11-Sep-12 19:52 | SWSCmedia



@SWSCmedia @glengaugh it's movin that direction bc fostercare agencies hire non-licensed SW-its cheaper pushin us 2 clinical pos.#SWSCMEDIA

11-Sep-12 19:52 | ClinicallySpkng



RT @Harr\_Ferguson: @SWSCmedia #swcsmedia Some prior #socialcare exp helps many to dev themselves and skills on course, but can't need br ...

11-Sep-12 19:52 | SWSCmedia



@SWSCmedia Q5. Yes, perhaps, but then is this necessarily a bad thing. Better to have a more experience workforce surely? #SWSCMEDIA

11-Sep-12 19:52 | gedrobinson



@ProfSocialWork I just realized what UQSW means. Oops. Agreed. #swscmedia

11-Sep-12 19:53 | Canadian Jai



@ProfSocialWork @swscmedia LA I work for has sig reduced/all but finished offering employment based degree due to costs. #Swscmedia

11-Sep-12 19:53 | kimlimb



@Paully232000 @Harr\_Ferguson @SWSCmedia agree & social workers also need that esp good leadership. good managers needed please. #swscmedia

11-Sep-12 19:53 | ProfSocialWork



RT @ClinicallySpkng: @SWSCmedia @glengaugh it's movin that direction bc fostercare agencies hire non-licensed SW-its cheaper pushin us 2 ...

11-Sep-12 19:54 | ProfSocialWork



@ClinicallySpkng #SWSCmedia @glengaugh Happens here where there is sometimes a blurring between role of sw and sw assistant

11-Sep-12 19:54 | Paully232000



@ClinicallySpkng @SWSCmedia @glengaugh its not right. its de-skilling the workforce #swscmedia

11-Sep-12 19:54 | ProfSocialWork



RT @Harr\_Ferguson: @SWSCmedia #swcsmedia I mean whether NQSW have reduced caseloads, less complex cases, clinical & reflective super ...

11-Sep-12 19:54 | ForSocialWork



RT @ProfSocialWork: @Paully232000 @Harr\_Ferguson @SWSCmedia agree & social workers also need that esp good leadership. good managers ...

11-Sep-12 19:55 | ForSocialWork



@ProfSocialWork @Harr\_Ferguson #SWSCmedia I would have to say that unfortunately very good sw's do nto always make good managers.

11-Sep-12 19:55 | Paully232000



Question 6: What are your 5 Essential Top tips for Newly Qualified #SocialWork ers, to enable them to get their 1st post? #SWSCMEDIA

11-Sep-12 19:55 | SWSCmedia



@ProfSocialWork @SWSCmedia @glengaugh no doubt, and in the world of non-profit the suits look at how to cut, not how to generate. #SWSCMEDIA

11-Sep-12 19:55 | ClinicallySpkng



@ClinicallySpkng @swscmedia #SWSCmedia interesting. In rural TN non-lic/BSW workers func. In MSW/lic role due to lack of qual professionals

11-Sep-12 19:55 | glengaugh



@leat72 agree with that but some uqsw are expected to do very similar things to what #socialworkers do like case management #swscmedia

11-Sep-12 19:55 | ProfSocialWork



@leat72 @ProfSocialWork #swscmedia I've met some amazing Social Work Assistants though who basically do the job inc therapy #swscmedia

11-Sep-12 19:56 | SocialWorkKent



@ProfSocialWork @Harr\_Ferguson and are often moved to management for other reasons that practice. #swscmedia

11-Sep-12 19:56 | Paully232000



@gedrobinson @swscmedia In short term perhaps by unscrupulous but they should get found out and then uni loses later income #swcsmedia

11-Sep-12 19:56 | Harr Ferguson



@SWSCmedia Q5: Are you asking if we train too many SW's that are personally unemployable or questioning present job market? #swscmedia

11-Sep-12 19:57 | lillieputian



RT @kimlimb: @SWSCmedia I also think completing the degree doesn't entitle you to be a SW. I hope those who qualify with right qualities ...

11-Sep-12 19:57 | ProfSocialWork



RT @kimlimb: @SWSCmedia I also think completing the degree doesn't entitle you to be a SW. I hope those who qualify with right qualities ...

11-Sep-12 19:58 | vickster32



@SWSCmedia 1-get licensed 2-network 3-part time job 4-network 5-did i mention network? lol not wut u know its who #SWSCMEDIA

11-Sep-12 19:58 | ClinicallySpkng



RT @kimlimb: @SWSCmedia I think it's students responsibility to explore post qual job prospects in the same way anyone would with any ca ...

11-Sep-12 19:58 | ProfSocialWork



@ProfSocialWork @leat72 #SWSCmedia but not out of necessity- due to costs?

11-Sep-12 19:58 | glengaugh



@SWSCmedia Peer support. Application groups. Talk each other up. Be positive. Stay focused. Be there for each other. #swscmedia

11-Sep-12 19:58 | ForSocialWork



"@ClinicallySpkng: @SWSCmedia 1-get licensed 2-network 3-part time job 4-network 5-did i mention network? lol not wut u know its who #lol

11-Sep-12 19:59 | cmjm78



@kimlimb @SWSCmedia agree but also important to get the right support #swscmedia #socialwork

11-Sep-12 19:59 | ProfSocialWork



RT @ForSocialWork: All good managers started off as NQSW's. Get it right for NQSW's, create the right future. It's about investment in p ...

11-Sep-12 19:59 | Canadian\_Jai



@kimlimb @swscmedia Good point! Makes a real difference #Swscmedia

11-Sep-12 19:59 | AngelMusik2011



RT @ForSocialWork: @SWSCmedia Peer support. Application groups.Talk each other up. Be positive. Stay focused. Be there for each other. ...

11-Sep-12 20:00 | Canadian Jai



@glengaugh @swscmedia In NY BSW/Non-lic get paid much less then LMSW/LCSW so y hire us when u can get them 2 do the same cheaper! #SWSCMEDIA

11-Sep-12 20:00 | ClinicallySpkng



@JoannaNicolas @natsheff agree cp builds good foundation if you've done cp you can do anything #swscmedia

11-Sep-12 20:00 | ProfSocialWork



Thank you for joining today's debate & for sharing your views on job prospects for Newly Qualified SocialWork ers. #SWSCMEDIA

11-Sep-12 20:00 | SWSCmedia



We have once again reached the top of the hour but do continue to share your views with us by using #SWSCMEDIA #socialwork #socialcare

11-Sep-12 20:00 | SWSCmedia



@ForSocialWork @SWSCmedia TBH the opportunities ive had 2 add2CV came from Twitter..plus gr8 support network of academics&peers #SWSCMEDIA



@ProfSocialWork @paully232000 @harr\_ferguson @swscmedia also not just one off training days but ongoing, embedded practice development.

11-Sep-12 20:02 | AneAuret



RT @leat72: @ForSocialWork @SWSCmedia TBH the opportunities ive had 2 add2CV came from Twitter..plus gr8 support network of academics&am ...

11-Sep-12 20:02 | ForSocialWork



@kimlimb @swscmedia I agree! Anyone can write papers and do internships..it takes empathy and social skills to add to a great swer

11-Sep-12 20:02 | Brooktini84



@SWSCmedia Thank-you for holding another interesting discussion, and thanks to all who contributed. Take care. #SWSCMEDIA

11-Sep-12 20:02 | gedrobinson



@SWSCmedia 5. Look at p/t, vol sector, agency work as way in #swscmedia

11-Sep-12 20:02 | lillieputian



@AneAuret @Paully232000 @Harr\_Ferguson & social work knowledge from research to help us understand how we can do it better 1/2 #swscmedia

11-Sep-12 20:02 | ProfSocialWork



@SWSCmedia #swscmedia Just wanted to say that SW great profession to be involved in, rewarding, variety. Dont give up students will make it

11-Sep-12 20:02 | Paully232000



@ProfSocialWork @paully232000 @harr\_ferguson @swscmedia What is taught in ongoing training is supported by management through supervision.

11-Sep-12 20:03 | AneAuret



@SWSCmedia thanks for the debate, very thought provoking. #swscmedia

11-Sep-12 20:03 | Paully232000



@JoannaNicolas @ProfSocialWork That's an important point. Can you elaborate? #SWSCMEDIA

11-Sep-12 20:03 | SWSCmedia



RT @Harr\_Ferguson: @SWSCmedia #swcsmedia SW is an intellectual as well as a practical project. That's why we need it in universities. No ...

11-Sep-12 20:03 | SWSCmedia



@ProfSocialWork @SWSCmedia been told that too..do CP and you will be snapped up,u have2cut teeth on statutory2B employable! #SWSCMEDIA

11-Sep-12 20:03 | leat72



@ProfSocialWork @Harr\_Ferguson #SWSCmedia Yes, it was thanks to the questions asked that gave me time to reflect & prepare properly 1/2

11-Sep-12 20:03 | BecciCath



@SWSCmedia @glengaugh @ProfSocialWork @cmjm78 Thanks for the debate have a good one!

11-Sep-12 20:04 | ClinicallySpkng



@SWSCmedia As someone who has started a SW degree course this week, tonight's debate was very interesting, thank you #swscmedia

11-Sep-12 20:05 | TrishO1



RT @BecciCath: @ProfSocialWork @Harr\_Ferguson 2/2 #swscmedia that gave me the confidence to be coherent & fluent in my uni interview ...

11-Sep-12 20:06 | ProfSocialWork



RT @TrishO1: @SWSCmedia As someone who has started a SW degree course this week, tonight's debate was very interesting, thank you #swsc ...

11-Sep-12 20:06 | SWSCmedia



RT @leat72: @ProfSocialWork @SWSCmedia been told that too..do CP and you will be snapped up,u have2cut teeth on statutory2B employable! ...

11-Sep-12 20:06 | ProfSocialWork



@TrishO1 Welcome & look forward to seeing you in our future debates. #SWSCMEDIA #SocialWork

11-Sep-12 20:07 | SWSCmedia



RT @ClinicallySpkng: @SWSCmedia @glengaugh @ProfSocialWork @cmjm78 Thanks for the debate have a good one!

11-Sep-12 20:07 | SWSCmedia



@ProfSocialWork #SWSCmedia sorry, can't participate tonight, it's been a complicated day & I have guests. At least my #ATOS tribunal was +ve

11-Sep-12 20:07 | BecciCath



Wish all NQSW post applicants really well. Stay positive in these difficult times. I have appointed many NQSW's and always will! #swscmedia

11-Sep-12 20:07 | ForSocialWork



@leat72 @SWSCmedia exactly right #swscmedia

11-Sep-12 20:07 | ProfSocialWork



@ClinicallySpkng @glengaugh @ProfSocialWork @cmjm78 Welcome & TY for joining & sharing. See you in our future debates #SWSCMEDIA #SocialWork

11-Sep-12 20:07 | SWSCmedia



@SWSCmedia No. Attitude & passion for children, ability, interest and skill to work with others more important than social care experience.

11-Sep-12 20:07 | AneAuret



RT @ForSocialWork: Wish all NQSW post applicants really well. Stay positive in these difficult times. I have appointed many NQSW's and a ...

11-Sep-12 20:07 | cmjm78



RT @ForSocialWork: Wish all NQSW post applicants really well. Stay positive in these difficult times. I have appointed many NQSW's and a ...

11-Sep-12 20:07 | Canadian\_Jai



@ProfSocialWork @beccicath I can't imagine a better more wonderful mentor than @ProfSocialWork #swscmedia

11-Sep-12 20:08 | Harr Ferguson



@TrishO1 @SWSCmedia Good luck with the course, you will enjoy it, and get a lot from it with a good career at the end. #swscmedia

11-Sep-12 20:08 | Paully232000



RT @ForSocialWork: Wish all NQSW post applicants really well. Stay positive in these difficult times. I have appointed many NQSW's and a ...

11-Sep-12 20:08 | AMLTaylor66



RT @Harr\_Ferguson: @SWSCmedia #swcsmedia SW is an intellectual as well as a practical project. That's why we need it in universities. No ...

11-Sep-12 20:10 | Canadian\_Jai



@JoannaNicolas @SWSCmedia agree

11-Sep-12 20:10 | ProfSocialWork



RT @Harr\_Ferguson: @ProfSocialWork @beccicath I can't imagine a better more wonderful mentor than @ProfSocialWork #swscmedia

11-Sep-12 20:10 | ProfSocialWork



@Canadian Jai There are. Hold the course. Keep focused. #swscmedia

11-Sep-12 20:10 | ForSocialWork



@SWSCmedia Quality education NB.Caring about making a difference often trumps theory.Children want 2 know YOU will be there,not a handbook.

11-Sep-12 20:11 | AneAuret



@swscmedia Thanks for the lively debate, good see a realist picture of NQSW are up against. Best of luck all #SWSCMEDIA

11-Sep-12 20:11 | AngelMusik2011



@SocialWorkKent @swscmedia Good question. We interpret it as #socialwork jobs! But suspect it may include others #swcsmedia

11-Sep-12 20:11 | Harr\_Ferguson



@SWSCMEDIA has exceeded Twitter's daily limits & will respond to your tweets tomorrow. #SWSCMEDIA

11-Sep-12 20:12 | MHchat



@artesania62 @swscmedia Great! How's it going? #swcsmedia

11-Sep-12 20:12 | Harr\_Ferguson



Now UK can you find the sponsorship funding so I can join some of your amazing SW teams!? If only I were joking... #swscmedia

11-Sep-12 20:12 | Canadian Jai



RT @ForSocialWork: @Canadian\_Jai There are. Hold the course. Keep focused. #swscmedia

11-Sep-12 20:12 | Canadian\_Jai



RT @SWSCmedia: Also join @MHCHAT for debate Re: Parental #MentalHealth & chidren's mentalizing. Tomorrow 8:00 PM UK / 3:00 PM ET #S ...

11-Sep-12 20:13 | lillieputian



@AngelMusik2011 @swscmedia thanks for supporting the profession. very cool

11-Sep-12 20:13 | ProfSocialWork



Thanks @SWSCmedia. Really important debate. Keeping NQSWs positive but real and pragmatic too. Crucial. Important stuff. #swscmedia

11-Sep-12 20:13 | ForSocialWork



RT @MHchat: @SWSCMEDIA has exceeded Twitter's daily limits & will respond to your tweets tomorrow. #SWSCMEDIA