

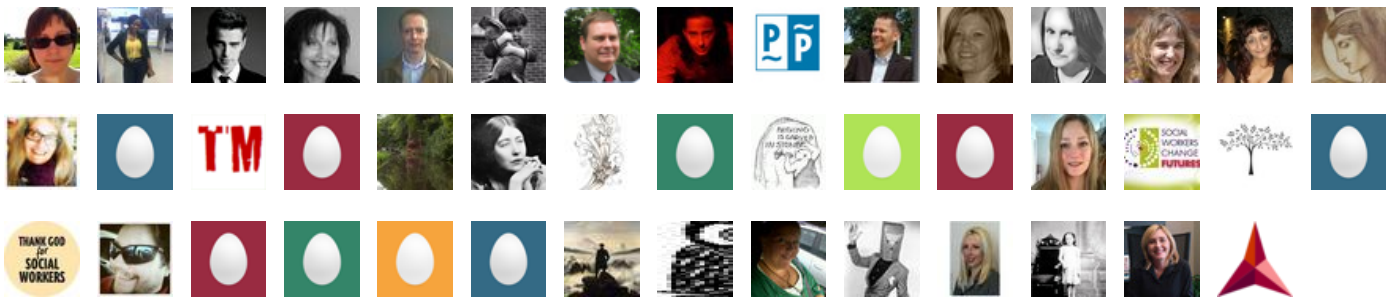
## @SWSCMedia Special Group Discussion 5 October 2012

Special Group Discussion on Ethics & Values in Social Work

## Trending Words

rt, #swscmedia, @swscmedia, & values, ethics, @swscmedia:, social, work, @forsocialwork, #socialwork, personal, @glengaugh, single, -

## Event Participants





@SWSCmedia so sorry I can't join you today due to current work commitments. Will catch up later.

05-Oct-12 09:57 | AngelMusik2011



@SWSCmedia Ooh! Sounds good; will do my best, tho it clashes with #HElivechat @cctheatreco @asbdw @EMAlfred @NatalieKayP #Socialwork #Ethics

05-Oct-12 10:02 | helen\_kara



@SWSCmedia @cctheatreco @asbdw @helen\_kara @nataliekayp Unfortunately clashes with something else.

05-Oct-12 10:17 | EMAlfred



Welcome to a special group discussion @SWSCMedia on #SocialWork values & #ethics #SWSCMedia

05-Oct-12 11:01 | SWSCmedia



#Socialwork interventions, assessments & quality of relationships has significant impact on the lives of service users. #SWSCMedia

05-Oct-12 11:01 | SWSCmedia



This is further complicated by the dynamics of care vs control + individual differences in info processing & decision making. #SWSCMedia

05-Oct-12 11:01 | SWSCmedia



Hence, critical reflection & reflective practice are critically important in all caring relationships & that includes #SocialWork #SWSCMedia

05-Oct-12 11:02 | SWSCmedia



Indeed self-awareness & reflective practice are foundational to good practice & empowering #socialwork #socialcare interventions. #SWSCMedia

05-Oct-12 11:02 | SWSCmedia



Therefore, our 1st question is: What is ethics? & What are values? & what are some examples of #socialwork values? #SWSCMedia

05-Oct-12 11:02 | SWSCmedia



Question 1: What is ethics? & What are values? & what are some examples of #socialwork values? #SWSCMedia #SocialCare

05-Oct-12 11:02 | SWSCmedia



#SWSCmedia Values are personal where as ethics are code set out by groups/organisations

05-Oct-12 11:04 | Stepupstudent12



RT @SWSCmedia: RT @SWSCmedia: Indeed self-awareness & reflective practice are foundational to good practice & empowering #socialwork #socialcar ...

05-Oct-12 11:04 | MissusPowell



#swscmedia moral principles which form code of conducts

05-Oct-12 11:05 | sustudent1



#swscmedia @SWSCmedia ethics are there to ensure that decisions made for or about other people are not harmful or oppressive

05-Oct-12 11:05 | Stepupstudent



@SWSCmedia ethics is the moral framework for social work intervention, part of what gives us our mandate #SWSCmedia

05-Oct-12 11:05 | swstudent2



RT @Stepupstudent12: RT @Stepupstudent12: #SWSCmedia Values are personal where as ethics are code set out by groups/organisations

05-Oct-12 11:06 | Stepupstudent



Values vary and can be changeable as society adapts and modifies its moral stance on issues such as sexuality, child's rights etc #swscmedia

05-Oct-12 11:06 | SPSehmi



@SWSCmedia Respecting Human Rights #SWSCMedia

05-Oct-12 11:06 | SWStudent44



@Stepupstudent Good point. Can you give an exmple of that? #SWSCMedia

05-Oct-12 11:07 | SWSCmedia



RT @swstudent2: RT @swstudent2: @SWSCmedia ethics is the moral framework for social work intervention, part of what gives us our mandate #SWSCmedia

05-Oct-12 11:07 | SWSCmedia



@swstudent2 Very good point. Can you elaborate on that please? #SWSCMedia

05-Oct-12 11:07 | SWSCmedia



#swscmedia ethics must be applied to everyone so cannot be subjective or personal

05-Oct-12 11:07 | Stepupstudent



#SWSCmedia ethics are grounded in committing to social justice, professional intergrity and respecting human rights

05-Oct-12 11:07 | TraineeSW



@SPSehmi yes values vary across cultures, class, gender, from one family to another, and across time and place #SWSCmedia

05-Oct-12 11:08 | swstudent2



RT @SWStudent44 @SWSCmedia Respecting Human Rights #SWSCMedia << Please elaborate on that please. #SWSCMedia

05-Oct-12 11:08 | SWSCmedia



RT @SPSehmi: RT @SPSehmi: Values vary and can be changeable as society adapts and modifies its moral stance on issues such as sexuality, child's righ ...

05-Oct-12 11:08 | SWSCmedia



@SPSehmi does this mean ethics are static while values are subject to change? #SWSCMedia

05-Oct-12 11:08 | SWSCmedia



@SWSCmedia Your personal values might be that marriage being the best place to raise children, but your organisations ethics might not agree

05-Oct-12 11:09 | Stepupstudent12



@Stepupstudent12 respecting people's opinions,needs and lifestylechoices.Giving guidance andacting as an advocate is essential. #SWSCMedia

05-Oct-12 11:09 | nicolejade6



RT @StudentofSW: RT @StudentofSW: #SWSCmedia values are ideas about what is important/not, right/wrong. Ethics are the principles behind why something is ...

05-Oct-12 11:09 | SWSCmedia



RT @nicolejade6: RT @nicolejade6: @Stepupstudent12 respecting people's opinions, needs and lifestyle choices. Giving guidance and acting as an advocate is es ...

05-Oct-12 11:10 | SWSCmedia



@Stepupstudent #SWSCmedia - but isn't the way you interpret ethics going to be subjective a personal?

05-Oct-12 11:10 | Stepupstudent12



RT @SUSWStudent: RT @SUSWStudent: #SWSCmedia values are shaped by personal experiences & some external factors. Ethics are less fluid, while values can ...

05-Oct-12 11:10 | SWSCmedia



@swstudent2 #swscmedia Yes, & it is from these values that the ethical framework will be devised, placing moral dichotomy of right vs wrong

05-Oct-12 11:10 | SPSehmi



#swscmedia social work research should also ensure that ethical methods are used

05-Oct-12 11:10 | SUStudent99



@SUSWStudent Why that difference? #SWSCMedia

05-Oct-12 11:11 | SWSCmedia



Values are principles which SW's try to adhere to even in the face of tough economic times - may require persistence ! @SWSCmedia

05-Oct-12 11:11 | stepupstudent10



RT @SWStudent44 @SWSCmedia #SWSCMedia Working with individuals using a person/centred approach with a focus on their choices.

05-Oct-12 11:11 | SWSCmedia



both ethics and values are subjective #swscmedia

05-Oct-12 11:11 | AABSW



#swscmedia @Stepupstudent12 but you must apply it to others ,everyone so it's not really open to interpretation, esp in cases of misconduct

05-Oct-12 11:12 | Stepupstudent



MT @sustudent1 #swscmedia every practitioner may have different personal values however, #ethics scaffold practice, promoting #equality.

05-Oct-12 11:12 | SWSCmedia



RT @sustudent1: RT @sustudent1: #swscmedia every practitioner may have different personal values however ethics scaffold practice, promoting equality.

05-Oct-12 11:12 | Stepupstudent



RT @SPSehmi: RT @SPSehmi: @swstudent2 #swscmedia Yes, & it is from these values that the ethical framework will be devised, placing moral dichoto ...

05-Oct-12 11:12 | SWSCmedia



@SWSCmedia @SPSehmi #SWSCMedia Ethics could be interpreted as a professional moral framework. However, not always static.

05-Oct-12 11:13 | SWStudent44



RT @StudentofSW: RT @StudentofSW: #SWSCmedia social work values can be complex and contradictory such as protecting against serious vs respecting confide ...

05-Oct-12 11:13 | SWSCmedia



RT @StudentofSW: RT @StudentofSW: @SWSCmedia #SWSCmedia in social work respecting others diversity is a value based on the ethical principle of freedom o ...

05-Oct-12 11:14 | SWSCmedia



#SWSCmedia Ethics also change as society takes on new moral beliefs, but this process may be slower. Can lead to oppression eg scapegoating?

05-Oct-12 11:15 | SPSehmi



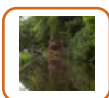
#swscmedia values are subjective an influenced by experience and to some extent society and social groups, identity etc.

05-Oct-12 11:15 | Stepupstudent



RT @Stepupstudent: RT @Stepupstudent: #swscmedia @AABSW I disagree, ethical principles are not subjective, they must be applied to everyone, all of the time

05-Oct-12 11:15 | socialworktrain



RT @SPSehmi: RT @SPSehmi: #SWSCmedia Ethics also change as society takes on new moral beliefs, but this process may be slower. Can lead to oppression ...

05-Oct-12 11:16 | Stepupstudent



#swscmedia theres an element of judgement given to sw's in using ethics, all cases are diff and need to be considered

05-Oct-12 11:16 | sustudent1



@SWSCmedia @sustudent1 #SWSCMedia ethics is a huge umbrella term of doing the correct thing for individual service users needs.

05-Oct-12 11:16 | nicolejade6



@SWSCmedia ethics can b viewd subjctivly, it sets out2 build foundtion of practice. Values diff cz I thnk that it shapes individual practice

05-Oct-12 11:16 | SUSWStudent



#swscmedia respecting and valuing is the most important ethics should provide a framework within which to show good practice

05-Oct-12 11:16 | SUStudent99



#swscmedia @SPSehmi good example here is torture in Gunatanamo bay and the changing nature of that

05-Oct-12 11:16 | Stepupstudent



Excellent. Can you give some examples of ethical vs value dilemmas & decision making in #socialwork, #socialcare &/or #health? #SWSCMedia

05-Oct-12 11:16 | SWSCmedia



@SWSCmedia @stepupstudent10 Changing organisational policies, cuts to benefits - All test the SW's ability to adhere to sw values #SWSCMedia

05-Oct-12 11:16 | SWStudent44



@Stepupstudent #SWSCmedia so do you think ethics are absolute and if so how do we discover ethics?

05-Oct-12 11:17 | StudentofSW



RT @Stepupstudent #swscmedia values are subjective an influenced by experience and to some extent society and social groups, identity etc.

05-Oct-12 11:17 | SWSCmedia



@StudentofSW @SWSCmedia However, isn't choice being diminished by the reduction in the welfare state? #SWSCMedia

05-Oct-12 11:17 | SWStudent44



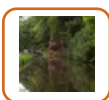
#Ethics & values are sometimes used interchangeably. But, they are not the same & each has specific significance in #socialwork #SWSCMedia

05-Oct-12 11:18 | SWSCmedia



Simply put, values are aspirational & represent ideals an individual, family, org., community or group aspire to. #SWSCMedia #socialwork

05-Oct-12 11:19 | SWSCmedia



#swscmedia @StudentofSW they can change, slowly within society or globally. Some ethics are more obvious than others

05-Oct-12 11:19 | Stepupstudent



#Ethics can be viewed as rules that define the types of behaviour that are appropriate or inappropriate. #SWSCMedia #socialwork #socialcare

05-Oct-12 11:19 | SWSCmedia



@stepupstudent10 Agreed, social and political context important, values occur and influenced by value systems (Roakeach 1973) #SWSCmedia

05-Oct-12 11:19 | Student20122



e.g Conflict in opinions and agendas between professionals when multi agency working #swscmedia

05-Oct-12 11:19 | socialworktrain



In words of Dolgoff et al (2009) whereas values identify "what is good" #ethics indicate "what is right". #SWSCMedia #Socialwork #socialcare

05-Oct-12 11:19 | SWSCmedia



#swscmedia eg if you consider the level of cleanliness in home to be below acceptable standard for children? Personal value vs prof ethics?

05-Oct-12 11:19 | SPSehmi



RT @SWSCmedia: RT @SWSCmedia: #Ethics can be viewed as rules that define the types of behaviour that are appropriate or inappropriate. #SWSCMedia #soci ...

05-Oct-12 11:19 | nicolejade6



@nicolejade6 @swscmedia recent examples of 'right to die' cases a good example of an ethical dilemma #SWSCMedia

05-Oct-12 11:19 | SocialWorkKent



RT @SWSCmedia: RT @SWSCmedia: In words of Dolgoff et al (2009) whereas values identify "what is good" #ethics indicate "what is right". #SWSCMedia #Soc ...

05-Oct-12 11:20 | nicolejade6



@SWSCmedia @Stepupstudent It is so we need to be aware of our own value base and reflect - it may be having a + or - impact on our work.

05-Oct-12 11:20 | stepupstudent10



#swscmedia @SWSCmedia yes but then someone/thing else might come along and change the way we think, feel and behave and change our identity

05-Oct-12 11:20 | Stepupstudent



#SWSCmedia @SWSCmedia our personal exps. inevitably come into it and it's important to recognise. Personal values vs. respecting diversity

05-Oct-12 11:21 | StudentofSW



@SWSCmedia but as ethics are essentially a philosophical position they are not always 'right', depends on framing? #SWSCMedia

05-Oct-12 11:21 | SocialWorkKent





#swscmedia @swstudent2 I think we choose the ethics we agree with and don't agree with and that influences where we choose to live, work etc

05-Oct-12 11:22 | Stepupstudent



@nicolejade6 @SWSCmedia #SWSCmedia although 'correct thing' may possibly be differently defined by those inhabiting different positions

05-Oct-12 11:22 | Student20122



RT @SWSCmedia: RT @SWSCmedia: @Stepupstudent Isn't everything we do & think influenced by our experience & identity? #SWSCMedia

05-Oct-12 11:22 | stepupstudent3



#swscmedia @stepupstudent10 @SWSCmedia yes and acknowledge that we are constantly changing, so need to reflect all of the time

05-Oct-12 11:23 | Stepupstudent



Question 2: Are there different types of values & ethics? & Can there be conflict between such values & #ethics? #SWSCMedia #SocialWork

05-Oct-12 11:23 | SWSCmedia



#swscmedia to what extent does the law dictate/enforce ethics in society?

05-Oct-12 11:24 | Stepupstudent



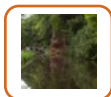
#SWSCmedia our ethical and value-base can be determined by how we behave and act in relation to others

05-Oct-12 11:24 | TraineeSW



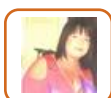
@SWSCmedia everything we do is based on experiences and values perhaps guide us to inform reactions/decisions #SWSCMedia

05-Oct-12 11:25 | stepupstudent3



RT @SWSCmedia: RT @SWSCmedia: In words of Dolgoff et al (2009) whereas values identify "what is good" #ethics indicate "what is right". #SWSCMedia #Soc ...

05-Oct-12 11:25 | Stepupstudent



@SWSCmedia agree, with regards to personal values if unchecked there is a risk they may impinge on SW decision making #socialwork #swscmedia

05-Oct-12 11:25 | Topcat\_\_50



RT @swstudent2: RT @swstudent2: @SWSCmedia #SWSCmedia idea of an objective ethical truth is a fallacy; our profession agrees code, we sign up, doesn't m ...

05-Oct-12 11:25 | SWSCmedia



RT @stepupstudent10: RT @stepupstudent10: @SWSCmedia @Stepupstudent It is so we need to be aware of our own value base and reflect - it may be having a + or ...

05-Oct-12 11:26 | Stepupstudent



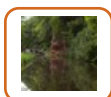
#SWSCmedia ethics as prescriptive e.g. codes or 'in action' as per e.g. Hugman's (2003) 'morally active practitioner'

05-Oct-12 11:26 | StudentofSW



#swscmedia I think there's a difference between personal & professional values & ethics - you need to be aware how one influences the other

05-Oct-12 11:27 | 28Student



RT @28Student: RT @28Student: #swscmedia I think there's a difference between personal & professional values & ethics - you need to be aware ho ...

05-Oct-12 11:27 | Stepupstudent



#SWSCmedia Personal values should be in keeping with prof COE or you're heading into wrong job! Challenge Govt policy/values if 'wrong'

05-Oct-12 11:29 | SPSehmi



A process of constant reflection on our inner awareness of the values held personally and those held professionally? #swscmedia

05-Oct-12 11:29 | SUStudent99



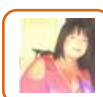
RT @StudentofSW: RT @StudentofSW: #SWSCmedia @SWSCmedia our personal exps. inevitably come into it and it's important to recognise. Personal values vs. r ...

05-Oct-12 11:29 | SWSCmedia



#swscmedia @28Student difficult balance to maintain & very thin line between personal/professional ethics. Should they actually be the same?

05-Oct-12 11:29 | Stepupstudent



@swstudent2 @SWSCmedia #SWSCmedia surely the objectives lie behind the codes of practice in order to provide su with app standards of care

05-Oct-12 11:29 | Topcat\_\_50



@SWSCmedia #SWSC media Values are abstract concepts of worth

05-Oct-12 11:29 | stepupstudent3



Question 3: Why is there so much emphasis on #ethics & values in #socialwork? Is it not sufficient just "to do one's job?" #SWSCMedia

05-Oct-12 11:29 | SWSCmedia



RT @SWSCmedia: RT @SWSCmedia: In words of Dolgoff et al (2009) whereas values identify "what is good" #ethics indicate "what is right". #SWSCMedia #Soc ...

05-Oct-12 11:30 | cctheatreco



RT @SPSehmi: RT @SPSehmi: #SWSCmedia Personal values should be in keeping with prof COE or you're heading into wrong job! Challenge Govt policy/valu ...

05-Oct-12 11:30 | Stepupstudent



@SWSCmedia #SWSCmedia Increasing influence of recovery model in MH affords an interesting development, shift away from expert professionals

05-Oct-12 11:30 | Student20122



Question 3: Why so much emphasis on #ethics & values in #socialwork? Isn't it sufficient just "to do one's job?" If not, Why not? #SWSCMedia

05-Oct-12 11:30 | SWSCmedia



There can be a difference between personal values and professional values, which is where reflective practice is important #SWSCMedia

05-Oct-12 11:31 | SWstudent12



Doing what is 'right' isn't always going to result in doing 'good,' hence don't always do 'right' e.g. turning a blind eye #swscmedia

05-Oct-12 11:31 | AABSW



#SWSCMedia Q3 - the importance of not abusing the power dynamics

05-Oct-12 11:31 | TraineeSW



@Stepupstudent #swscmedia I agree. Probably are some diffs - awareness/reflection is key to good practice.

05-Oct-12 11:31 | SPSehmi





@SWSCmedia They seemed to navigate it easily enough, saying one set were for home, the other for work.  
#ethics #SWSCMedia #SocialWork

05-Oct-12 11:32 | helen\_kara



@SWSCmedia 1. it's about people; 2. it aspires to more than 'doing one's job'; which is why managerial processes diminish its real value.

05-Oct-12 11:32 | Yehonola



RT @AABSW Doing what is 'right' isn't always going to result in doing 'good,' & don't always do 'right' e.g. turning a blind eye #swscmedia

05-Oct-12 11:32 | SWSCmedia



@Stepupstudent #swscmedia agreed. There needs to be a framework to work within. We wudnt hav values&ethics if we didnt need it!

05-Oct-12 11:32 | SUSWStudent



RT @SWstudent12: RT @SWstudent12: There can be a difference between personal values and professional values, which is where reflective practice is import ...

05-Oct-12 11:32 | SWSCmedia



@Stepupstudent @SWSCmedia Absolutely - there have been changes over the years within the Police but still a long way to go!

05-Oct-12 11:32 | SUSStudent99



@SWSCmedia #SWSCmedia social work is rooted in core values

05-Oct-12 11:32 | stepupstudent3



RT @Stepupstudent: RT @Stepupstudent: #SWSCmedia because the work has a massive impact on people's lives without always being able to do what they actually ...

05-Oct-12 11:33 | SWSCmedia



@SWSCmedia in todays number crunching, budget cutting systems it is more imporant than even to make sure we maintain values

05-Oct-12 11:33 | stepupstudent10



RT @helen\_kara: RT @helen\_kara: @SWSCmedia Q2: when I was an SW, some colleagues' religious values clashed with work-based equal opps ethics. #ethics #S ...

05-Oct-12 11:33 | SWSCmedia



#swscmedia social work promoting empowerment and problem solving in human relationships.

05-Oct-12 11:33 | sustudent1



#SWSCmedia SW impacts greatly on people's lives + or - (Care & Control). Needs to be mindful of its power and work in AOP way to support SUs

05-Oct-12 11:33 | SPSehmi



Q3. No because there needs to be consistency #swscmedia

05-Oct-12 11:33 | socialworktrain



@helen\_kara Can you elaborate on that please? & How was that resolved/overcome? #SWSCMedia #socialwork #socialcare

05-Oct-12 11:34 | SWSCmedia



@SWSCmedia to 'do ones job' would may lead to doing whatever it takes to cut costs and therefore not stand up for those who are vulnerable

05-Oct-12 11:34 | stepupstudent10



#SWSCMedia need to be mindful of power difference so as not to create feelings of vulnerability in S-Us Bundy-Fazioli (2009)

05-Oct-12 11:34 | TraineeSW



RT @SWSCmedia: RT @SWSCmedia: In words of Dolgoff et al (2009) whereas values identify "what is good" #ethics indicate "what is right". #SWSCMedia #Soc ...

05-Oct-12 11:34 | Joolsy67



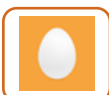
#SWSCmedia I agree that ethics and values are important to protect the vulnerable people we work with. 'Doing one's job' seems open to abuse

05-Oct-12 11:34 | StudentofSW



RT @SWSCmedia: RT @SWSCmedia: #Ethics can be viewed as rules that define the types of behaviour that are appropriate or inappropriate. #SWSCMedia #soci ...

05-Oct-12 11:34 | Joolsy67



@Stepupstudent #swscmedia >> in a heart Vs head kind of way

05-Oct-12 11:35 | 28Student



@SWSCmedia < 2. And encourages us to aspire to better work.

05-Oct-12 11:35 | Innerwisdom1



#swscmedia @28Student & at these times more reflection and supervision is definitely needed

05-Oct-12 11:35 | Stepupstudent



RT @StudentofSW: RT @StudentofSW: #SWSCmedia I agree that ethics and values are important to protect the vulnerable people we work with. 'Doing one's job ...

05-Oct-12 11:36 | SWSCmedia



RT @TraineeSW #SWSCMedia need to be mindful of power difference so as not to create feelings of vulnerability in S-Us Bundy-Fazioli (2009)

05-Oct-12 11:36 | SWSCmedia



@helen\_kara @SWSCmedia I have also witnessed this, in my experience the people who do not hold values around equality, state that they 1/2

05-Oct-12 11:36 | stepupstudent10



#swscmedia @28Student also how much do swer's family/friends values affect their own. how much conflict of values can relationships take?

05-Oct-12 11:36 | Stepupstudent



RT @28Student: RT @28Student: @Stepupstudent #swscmedia In some cases they will be, but some dilemmas will challenge & may cause conflict between p ...

05-Oct-12 11:36 | SWSCmedia



@SWSCmedia #SWSCmedia because social workers have a huge amount of power, must be used critically or can be abused

05-Oct-12 11:36 | swstudent2



RT @Topcat\_\_50: RT @Topcat\_\_50: @SWSCmedia #SWSCMedia can cause us to make assumptions around SU behaviours eg, DV.. victims are weak, that hinders the ...

05-Oct-12 11:37 | SWSCmedia



@TraineeSW #SWSCmedia good reference and good point. Codes of values and ethics protect SUs from potential abuse/exploitation

05-Oct-12 11:37 | StudentofSW



@helen\_kara #SWSCmedia That is a good point - re: Climbie:difficulties arose from SW's unable to address religious/cultural values of family

05-Oct-12 11:39 | SPSehmi



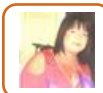
Interventions, assessments & other decision making processes have a profound effect on the lives of service users. #SWSCMedia #Socialwork

05-Oct-12 11:40 | SWSCmedia



social work is rooted within ethics and values - when there is a personal clash we have a framework to guide us #SWSCmedia

05-Oct-12 11:40 | stepupstudent3



@SWSCmedia #ethics #socialwork #SWSCMedia how could it be enough if you didnt hold a value base ie basic respect and empathy

05-Oct-12 11:40 | Topcat\_\_50



@stepupstudent10 Homophobia was the big one in my experience, mostly. But agree with @SPSehmi it works both ways @SWSCmedia #SWSCmedia

05-Oct-12 11:40 | helen\_kara



Therefore, practitioners should be mindful of influences & complexities of judgement & decision making processes. #SWSCMedia #Socialwork

05-Oct-12 11:41 | SWSCmedia



#swscmedia perhaps the banking industry could also benefit from a closer adherence to their code of ethics...

05-Oct-12 11:41 | SUStudent99



RT @SUStudent99: RT @SUStudent99: #swscmedia perhaps the banking industry could also benefit from a closer adherence to their code of ethics...

05-Oct-12 11:42 | Stepupstudent



Ethical reasoning is based on practitioners' affective, cognitive, & behavioral responses to practice dilemmas. #SWSCMedia #socialwork

05-Oct-12 11:42 | SWSCmedia



HCPC: Standards of conduct, performance and ethics: <http://t.co/rcnAXdvJ> & <http://t.co/TYr1EUMq> #SWSCMedia

05-Oct-12 11:42 | SWSCmedia



Question 5: Given all these complexities how can practitioners ensure ethical practice & appropriate value attribution? #SWSCMedia

05-Oct-12 11:43 | SWSCmedia



RT @Innerwisdom1: RT @Innerwisdom1: @SWSCmedia 1. Ethics and values provide both an environment to work within and to aspire to. It sets the tone of our w ...

05-Oct-12 11:43 | SWSCmedia



Question 5: Given competing interests & these complexities how can practitioners ensure an ethical practice & value attribution? #SWSCMedia

05-Oct-12 11:43 | SWSCmedia



RT @Innerwisdom1: RT @Innerwisdom1: @SWSCmedia < 2. And encourages us to aspire to better work.

05-Oct-12 11:43 | SWSCmedia



RT @Innerwisdom1: RT @Innerwisdom1: @SWSCmedia 1. Ethics and values provide both an environment to work within and to aspire to. It sets the tone of our w ...

05-Oct-12 11:44 | RRS\_counselling



RT @stepupstudent3: RT @stepupstudent3: @SWSCmedia ethics are universally defined - Human Rights #SWSCmedia

05-Oct-12 11:46 | Stepupstudent



@stepupstudent3 @SWSCmedia #SWSCmedia But are they universally agreed?

05-Oct-12 11:46 | Student20122



RT @SWSCmedia: RT @SWSCmedia: MT @childwelfarelaw @Topcat\_\_50 #SWSCmedia Personal values versus duty to serve a client: conflict of interest, if person ...

05-Oct-12 11:46 | stepupstudent3



@Topcat\_\_50 @SWSCmedia See this often, and the unspoken internal conflicts are part of what makes this work so murky.

05-Oct-12 11:47 | childwelfarelaw



RT @stepupstudent3 @SWSCmedia ethics are universally defined - Human Rights #SWSCmedia << Can they not be at different levels?

05-Oct-12 11:47 | SWSCmedia



#SWSCmedia it seems ethics and value attribution in social work are fraught with inconsistencies and decisions need careful consideration

05-Oct-12 11:47 | StudentofSW



#swscmedia Q5 regular supervision & case discussion with colleagues can make you aware of assumptions or inappropriate attributions

05-Oct-12 11:47 | 28Student



@SWSCmedia being critical (constructively) of self and others, and endeavouring to not to become jaded in the work done.

05-Oct-12 11:47 | Yehonola



@SWSCmedia @childwelfarelaw @Topcat\_\_50 Suitable time for reflection , peer supervision and 1;1 supervision #SWSCmedia

05-Oct-12 11:47 | stepupstudent3



self-awareness, self-reflection and due thought and consideration given (& thorough knowledge of guidelines etc) #swscmedia

05-Oct-12 11:47 | AABSW



@Stepupstudent #SWSCmedia I agree completely. And person-centred approach to really put AOP and ADP into practice.

05-Oct-12 11:47 | SPSehmi



@stepupstudent3 @SWSCmedia universally? In Europe but I don't think the convention is followed globally?

05-Oct-12 11:48 | TraineeSW



#swscmedia @SWSCmedia essential to admit when it is a dilemma or personal values are impinging on work

05-Oct-12 11:48 | Stepupstudent



RT @stepupstudent3: RT @stepupstudent3: @SWSCmedia @childwelfarelaw @Topcat\_\_50 Suitable time for reflection , peer supervision and 1;1 supervision #SWSCmedia

05-Oct-12 11:48 | Stepupstudent



@Stepupstudent @SWSCmedia SW's need to take professional responsibility for this, much supervision is process driven and no time to reflect

05-Oct-12 11:49 | stepupstudent10



RT @Stepupstudent #swscmedia @SWSCmedia essential to admit when it is a dilemma or personal values are impinging on work

05-Oct-12 11:51 | SWSCmedia



RT @Stepupstudent: RT @Stepupstudent: #swscmedia @28Student also getting another sw in frm another team sometimes as the team's values may merge over the y ...

05-Oct-12 11:51 | SWSCmedia



RT @SPSehmi @Stepupstudent #SWSCmedia I agree completely. And person-centred approach to really put AOP and ADP into practice.

05-Oct-12 11:51 | SWSCmedia



RT @stepupstudent3 @SWSCmedia @childwelfarelaw @Topcat\_\_50 Suitable time for reflection , peer supervision and 1;1 supervision #SWSCmedia

05-Oct-12 11:52 | SWSCmedia



@SWSCmedia absolutely but these provide a basic structure #SWSCmedia

05-Oct-12 11:52 | stepupstudent3



@SWSCmedia Q5 maintain CPD and support from BASW within process driven orgs where saving money is valued over professional values.

05-Oct-12 11:52 | stepupstudent10



Question 6: What is the nexus between ethical practice & #empowerment of our users of services? #SWSCMedia #socialwork #socialcare #ethics

05-Oct-12 11:53 | SWSCmedia



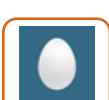
RT @stepupstudent10: RT @stepupstudent10: @SWSCmedia Q5 maintain CPD and support from BASW within process driven orgs where saving money is valued over profe ...

05-Oct-12 11:53 | SWSCmedia



RT @Student20122: RT @Student20122: @SWSCmedia #SWSCmedia may be influenced by the context of practice, ie additional challenges in interagency working ac ...

05-Oct-12 11:53 | SWSCmedia



#SWSCmedia ethics helps us to respect our service users and therefore empower them to help themselves rather than taking over.

05-Oct-12 11:56 | Stepupstudent12



@Topcat\_\_50 @SWSCmedia Normal to feel respect and empathy for some but not all in tragic events where ones duty is to help the losers too.

05-Oct-12 11:56 | childwelfarelaw



For the final 5 minutes of this discussion can you summarise your recommendations & concerns for #ethics & values in #socialwork? #SWSCMedia

05-Oct-12 11:57 | SWSCmedia



#SWSCmedia @Stepupstudent You're right, Sw's need to know there is 'safe' prof arena to voice their concerns over dilemma or admit to errors

05-Oct-12 11:57 | SPSehmi



RT @Stepupstudent12 #SWSCmedia ethics helps us to respect our service users & so empower them to help themselves rather than taking over.

05-Oct-12 11:57 | SWSCmedia



RT @SPSehmi: RT @SPSehmi: #SWSCmedia @Stepupstudent You're right, Sw's need to know there is 'safe' prof arena to voice their concerns over dilemma o ...

05-Oct-12 11:59 | Stepupstudent





#SWSCmedia concern that personal values can affect work & recommend constant reflection & meaningful supervision. Don't rest on your values.

05-Oct-12 12:01 | Stepupstudent



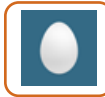
Ethical decision making is grounded in experience & requires a combination of affective, emotional & cognitive abilities #swscmedia #ethics

05-Oct-12 12:01 | SWSCmedia



RT @28Student: RT @28Student: #swscmedia be aware of prof codes, personal values that contradict, admit dilemmas, be open to challenge, and insist on r ...

05-Oct-12 12:01 | Stepupstudent



SWs must work within an ethical framework in order to protect SUs and their own practice #SWSCMedia

05-Oct-12 12:01 | SWstudent12



RT @28Student: RT @28Student: #swscmedia be aware of prof codes, personal values that contradict, admit dilemmas, be open to challenge, and insist on r ...

05-Oct-12 12:01 | SUStudent99



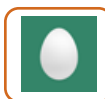
#swscmedia COE provides clear expectation of role of SW and how to work with SU's. Pers values may differ but good SW able to reflect.

05-Oct-12 12:01 | SPSehmi



#swscmedia to ensure professional integrity by being brave enough to challenge oppression

05-Oct-12 12:01 | TraineeSW



#SWSCmedia balancing dilemmas and being prepared to struggle with complex factors and not being tightly prescriptive before understanding

05-Oct-12 12:01 | StudentofSW



#swscmedia concern: hard to really evaluate how this is exp by SU's - feedback hard to come by?

05-Oct-12 12:02 | SPSehmi



Given individual biases & limitations, self-awareness & critically reflection are fundamental to ensure ethical practice. #swscmedia

05-Oct-12 12:04 | SWSCmedia



Thank you for joining today's special group discussion on #ethics & values. We'll have more debates re this important topic. #SWSCMedia

05-Oct-12 12:05 | SWSCmedia



@childwelfarelaw @SWSCmedia, judgement based on person values are detrimental to the care of SU, problem for SU proving its happening

05-Oct-12 12:05 | Topcat\_\_50



In the meantime, we wish you all a good weekend ahead. & a Special #Follow to all those who contributed to today's discussion. #SWSCMedia

05-Oct-12 12:06 | SWSCmedia



RT @SPSehmi #swscmedia concern: hard to really evaluate how this is exp by SU's - feedback hard to come by? << Very important point.

05-Oct-12 12:06 | SWSCmedia



RT @StudentofSW: RT @StudentofSW: #SWSCmedia balancing dilemmas and being prepared to struggle with complex factors and not being tightly prescriptive be ...

05-Oct-12 12:06 | SWSCmedia





RT @AABSW To address (not ignore) challenges and inconsistencies posed by ethics and values in practice #swscmedia

05-Oct-12 12:07 | SWSCmedia



@childwelfarelaw @SWSCmedia true to an extent but regardless of the circumstances surely we must be open minded and treat everyone the same

05-Oct-12 12:08 | Topcat\_\_50



RT @SPSehmi: RT @SPSehmi: #SWSCmedia @Stepupstudent You're right, Sw's need to know there is 'safe' prof arena to voice their concerns over dilemma o ...

05-Oct-12 12:08 | SWSCmedia



RT @laurelhitchcock: RT @laurelhitchcock: #SWK420UM Check out debate @SWSCmedia on #SocialWork Ethics & Value Today 12:00 to 13:00 in UK! Great use of Tw ...

05-Oct-12 12:09 | SWSCmedia



@SWSCmedia @childwelfarelaw #SWSCmedia is it not our duty to ensure this doesnt happen though?

05-Oct-12 12:09 | Topcat\_\_50



@laurelhitchcock TYVM for your feedback. We have regular debates. Here is the link to our debates: <http://t.co/9fSyWUai> #SWSCMedia #MHChat

05-Oct-12 12:10 | SWSCmedia



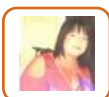
RT @Topcat\_\_50 @SWSCmedia @childwelfarelaw #SWSCmedia is it not our duty to ensure this doesnt happen though? << Very important point.

05-Oct-12 12:13 | SWSCmedia



@Topcat\_\_50 @childwelfarelaw Very important point & complex point that requires a full debate. Look forward to your views. #SWSCMedia

05-Oct-12 12:14 | SWSCmedia



@SWSCmedia @childwelfarelaw #SWSCmedia we wont always understand the mind or behav of others but we must have a non judgemental attitude

05-Oct-12 12:17 | Topcat\_\_50



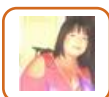
RT @SWSCmedia: RT @SWSCmedia: RT @socialworktrain Ethics and values are important in sw for consistency and anti discriminatory & oppressive practic ...

05-Oct-12 12:20 | 2023451



RT @Topcat\_\_50: RT @Topcat\_\_50: @SWSCmedia @childwelfarelaw #SWSCmedia we wont always understand the mind or behav of others but we must have a non judg ...

05-Oct-12 12:20 | SWSCmedia



@SWSCmedia @childwelfarelaw #SWSCMedia look forward to it

05-Oct-12 12:21 | Topcat\_\_50



@Topcat\_\_50 @childwelfarelaw Excellent point & yes indeed. #SWSCMedia #socialwork #socialcare #ethics

05-Oct-12 12:22 | SWSCmedia